



Marine Corps League
Department Of Florida
Cary F. Haerlin, Judge Advocate
(772) 985-8677 dofja@comcast.net



1 December 2017

To: George Lamont, Commandant
From: Cary Haerlin

Subject: 2nd Quarter Report 2017-2018

Sir Commandant,

I would like to report that one Detachment has sent bylaw changes to be reviewed and they were approved. No others have been submitted at this time for review. Two detachments have contacted me for rulings of a non-judicious nature and have been answered accordingly.

Unfortunately, the next item to report is not as good, I have been busy with four Chapter 9 charges filed since the first quarter and they have all been settled. I have also been contacted by one other Detachment for advice on bylaws and possible Chapter 9 charges being filed against a member.

I am concerned with the number of charges filed by members that either have no merit or could be settled at the Detachment level before being escalated to the Department. Sir, I think training on grievance and disciplinary charges would be worthwhile to incorporate into the leadership program or a separate course to minimize improper filings.

I would like to encourage all Detachments to perform an annual review of their bylaws and submit any new or updated bylaws for Department approval as well.

As always, I may be contacted anytime to answer questions or provide assistance to the Detachments or members.

Respectfully Submitted
Semper Fidelis,

Cary F. Haerlin

Cary F. Haerlin
Judge Advocate
Department of Florida
Marine Corps League